



**UNIVERSITAS** represents the **diversity of all disciplines and sciences** of our university. It takes a **fact-oriented approach** to the challenges of university politics and policies, and is both critical and constructive vis-à-vis our "Presidium".

## **MORE TIME FOR THE ESSENTIAL**

**We as academics must be able to focus on the essentials: family-friendly research and teaching.** For **UNIVERSITAS** this entails in particular:

- Academics need to be **relieved of bureaucratic overload**.
- Our **administration** must be enabled to provide appropriate support, and to act agilely, e.g. as regards human resources. Administrative processes are to be organized in an up-to-date manner, e.g., through electronic record keeping and functioning collaboration and teaching platforms. An appropriate research data management infrastructure is essential. It is also essential that our administration pulls together with researchers, e.g. with regard to data protection.
- The **Corona experiences**, for example as regards home office and hybrid formats, must be expediently incorporated into the further development of a **family-friendly university**.

## **MAKING OUR UNIVERSITY FUTURE-PROOF WITH A SENSE OF PROPORTION**

In order to continue to be successful, key topics such as width and peak, equality and diversity, internationalization, digitization and sustainability must be brought to life now. **UNIVERSITAS sees that conflicting goals arise and stands for mediating solutions with a sense of proportion.**

- **UNIVERSITAS** sees itself as an anchor for **subsidiarity** and supports the goal of **excellence**. Outstanding individual researchers contribute to this just as much as efficient research alliances and clusters. Our university must create an attractive, internationally visible environment in order to attract even more top researchers.
- The **sustainability** of research and teaching must be reconciled with **internationality** and personal encounters. Compensating CO<sub>2</sub> emissions is a first step in the right direction.
- The **departments** should manage themselves **autonomously** and according to their subject culture. **UNIVERSITAS** rejects sprawling framework regulations.
- The **current energy crisis** and the resulting additional costs must be dealt with by sharing the burden fairly for all concerned. The ability of departments and central facilities to work properly must always be ensured. When designing an energy-saving budget, attention must be paid to co-determination rights, transparency, planning security and sensible incentive and feedback structures. The aim is to **get energy costs under control in the long term**. To this end, technical and economic efficiencies must be increased and our own renewable energy sources (photovoltaics) must be significantly expanded.

## **OUR WORK IN THE SENATE 2021-2022.** We hold this to our credit:

- Collaboration on a more flexible appointment statute in order to be able to proceed more quickly and agilely in accordance with the law.
- Advocacy for online committee elections and concrete digitalization.
- Improvement and plausibility check of the new funding allocation scheme.
- Constructive support of the vice president elections, including of the Chief Information Officer.